

## WE ARE LOOKING FOR A FULL-TIME LEGAL COUNSEL

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### WHO ARE YOU?

Do you think about possibilities and not limitations –  
Why something CAN be done and not otherwise?

Can you not only spot risks but also propose solutions?

Are you a jack-of-all-trades when it comes to contracts?

Do you breathe the property market and the construction industry?

#### **SOUNDS LIKE YOU SO FAR? GREAT!**

Because we're looking for an experienced and highly capable in-house  
Legal Counsel who can manage and advise on various contract and commercial matters.

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### WHAT DO WE NEED FOR THIS ROLE?

As Legal Counsel, you will fill a key role on the Beulah team by advising on  
key contractual risks as well as all general legal issues across the business.

Key responsibilities of the role will include:

- Working with the Finance Team and MD to prepare, review and finalise shareholder and financier related agreements, deeds and other documents
  - Working with the Development Team to review, negotiate amendments to and finalise construction contracts, consultant contracts and other supplier contracts
  - Working with the Sales & Marketing Team to review, negotiate amendments to and finalise contracts of sale, consultant contracts and other supplier contracts
  - Drafting, reviewing and negotiating on retail and commercial lease agreements, as well as hotel agreements.
  - Advising on general compliance obligations of the company
  - Managing any commercial and construction disputes and litigation processes
  - Working with and briefing external lawyers as required to advise on specific legal matters including structuring, taxation, employment law, construction law, etc
  - Completing risk assessments and strategies for mitigation
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### WHO ARE WE LOOKING FOR?

#### **YOUR STRENGTHS**

We are looking for someone who:

- Is a generalist in commercial and property/construction law
- Focuses on hitting goals no matter the effort and hours required
- Is extremely efficient at time and work management.
- Has the ability to manage conflict and disputes and work through them
- Has a keen eye for detail
- Is all about responsibility and accountability
- Is highly resourceful and able to solve problems as they arise

#### **YOUR SKILLS & EXPERIENCE**

In addition, we are looking for someone who has a proven track-record in the industry – someone who:

- Has had at least 10 years of legal experience in the commercial, property and/or construction industry
  - Understands key risks when reading any commercial contract and has a high attention to detail
  - Is confident to stepping up into a challenging and generalist role as the primary in-house advisor
  - Is confident in managing litigious matters and disputes and can handle themselves comfortably at a negotiation table
  - Is highly tactical and commercially savvy
  - Has excellent interpersonal and communication skills
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**WE WANT TO HEAR FROM CHAMPIONS WHO DO NOT WANT  
TO WORK FOR AN ORDINARY PROPERTY DEVELOPER.**

**WE CHALLENGE THE STATUS QUO, INNOVATE, AND MOST IMPORTANTLY;  
DELIVER EXCEPTIONAL QUALITY PROJECTS THAT ALIGN WITH THE  
COMMUNITIES THAT SURROUND THEM.**

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**IF THIS SOUNDS LIKE YOU AND  
YOUR PERFECT ROLE, PLEASE GET  
IN TOUCH WITH US TODAY.**

**SEND US YOUR CV AND COVER LETTER OUTLINING  
WHAT YOU THINK YOU CAN BRING TO THE TEAM TO:**

**[PEOPLE@BEULAHINTERNATIONAL.COM](mailto:PEOPLE@BEULAHINTERNATIONAL.COM)**

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**WE HOPE TO HEAR FROM YOU SOON!**